

# #MeToo

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The “Me Too” movement has had an acute impact on our society and workforces, causing many employers to reassess their organizational culture and approach to handling sexual misconduct complaints against employees and senior executives.

King & Spalding is well-situated to guide companies through that process. Our lawyers—including a Former Deputy Attorney General and multiple former U.S. Attorneys, as well as former federal prosecutors and experienced employment lawyers—have decades of experience conducting highly confidential and sensitive investigations of alleged wrongdoing by employees and senior-level executives, including allegations of sexual harassment, stalking and assault.

Our experience includes advising organizations about appropriate policies and procedures to create a positive organizational culture and process to review and adjudicate complaints; creating and implementing best-in-class compliance programs “from the ground up”; serving as the day-to-day support system for in-house counsel and compliance departments; conducting neutral fact investigations; and advising clients regarding appropriate remedial action, and negotiating separations where warranted, including in situations where the accused has made cross-allegations of discrimination.

## Insights

### CLIENT ALERT

*March 7, 2022*

The Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021 Brings Significant Change to Employers with Mandatory Pre-Dispute Arbitration Agreements

### CLIENT ALERT

*September 28, 2021*

SEC Enforcement of Human Capital Disclosures: The First Fingerprints

### CLIENT ALERT

*August 25, 2021*

Call of Duty: UK Government proposes new duty for

## Capability Lawyers



Sally Q. Yates  
*Atlanta*



Jade R. Lambert  
*Chicago*



Michael Johnson  
*Washington, D.C.*



Zachary Fardon  
*Chicago*

## Recognition

Recognized as an  
Employment Practice Group  
of the Year

LAW360, 2017

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Recognized twice as White-  
Collar Practice group of the  
Year

LAW360, 2016

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Recognized by GIR each  
year as one of the top 30  
investigations firms in the  
world

GIR, 2018

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Law Firm of the Year

LAW360, 2018

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employers to prevent sexual harassment

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Events

**SPEAKING ENGAGEMENT**

*May 12, 2021*

Jade Lambert to Speak at South Asian Bar Association of New York Program About #MeToo

[VIEW ALL](#)

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News

**IN THE NEWS**

*January 12, 2024*

Global Human Capital and Compliance partner Tessa Cranfield joins the firm in London

**PRESS RELEASE**

*January 11, 2024*

King & Spalding Adds Employment Partner Tessa Cranfield in London

**IN THE NEWS**

*November 8, 2021*

Dixie Johnson, Amanda Sonneborn and Keith Townsend's client alert that examined the SEC enforcement of human capital disclosures is referenced

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